

Position Description: Director of Student Ministries

Northminster Presbyterian Church
2450 E Fort Lowell Road
Tucson, AZ 85719



Applicants: Send resume & employment application to office@npctucson.org

POSITION SUMMARY:

This individual has a heart for Jesus Christ, is thoroughly evangelical and has the desire and ability to build a nurturing environment where youth and young adults from 6th grade through college age learn and grow in God's love. This person is responsible for the development and implementation of a robust educational and discipleship ministry for students grade six through college.

DUTIES AND RESPONSIBILITIES:

Leadership and Vision Setting:

- Develop and assess vision and goals for ministry along with ministry partners and stakeholders.
- Plan, promote, implement and evaluate Christian education programs for students, 6th grade through college-age.
- Work closely with church leaders (including staff, lay leaders, and ministry leadership teams) to ensure successful implementation of goals to develop a sustainable student ministry.
- Provide and facilitate avenues for effective communication for student ministries.
- Work with the Director of Children's Ministries to encourage attainment and celebration of faith formation milestones, including a strong transition for fifth graders into the middle school ministry.
- Collaborate with key partners in developing ministry opportunities inclusive of students with diverse cultural backgrounds.
- Manage student ministry budget.

Sunday Mornings:

- Coordinate teaching for middle school and high school classes.
- Teach regularly in the student ministry classes.
- Assist/lead in elements of the worship services as requested.

Group Meetings & Events:

- Plan and coordinate Middle School youth special events. Evaluate the potential for a Middle School youth group based discipleship ministry.
- Plan, teach, and coordinate leadership for High School youth group meetings (currently Sunday late afternoon) and special events.
- Plan, teach, and coordinate leadership for The Source (college age ministry) meetings (currently Sunday evening) and special events.

Volunteers

- Recruit, train and oversee volunteer leaders and paid interns.
- Provide regular volunteer staff equipping and mentoring.
- Meet regularly with volunteer ministry staff.

Students

- Meet, counsel, and mentor middle school, high school and college students.
- Visit students at school / attend student events and performances as appropriate.
- Provide developmentally appropriate opportunities for integration of faith into life.
- Collaborate with other leaders to continue to develop and offer confirmation/mentoring program.

Families

- Provide opportunities for parents and families to grow in their role as primary faith trainers for their youth.
- Participate in planning churchwide opportunities for engaging youth and their families in youth ministry, worship, music ministry, service, mission trips, camps and conferences.

ATTRIBUTES AND QUALIFICATIONS

- A love of Jesus Christ and a commitment to his teachings.
- A love of youth and young adults and their families and a vision for ministering to them.
- An understanding and acceptance of Northminster Presbyterian Church's mission and theological positions.
- A Bachelor's degree and/or 3 - 5 years of experience in a Christian educational setting.
- Excellent leadership, communication, and computer skills.
- Clear evidence of integrity and trustworthiness.
- Familiarity and comfortability with social media tools to facilitate communication with youth, college students and families.
- High level of motivation, reliability, and experience in working as part of a large team.
- Desire to work with multicultural population, with such experience preferred.
- Physically able to participate in activities with youth, including sports and physical games; ability to lift, pull, bend, carry, and push as needed to set up events and activities.
- Ability to operate church vehicle.

Reports to:

Associate Pastor for Discipleship and Multicultural Ministries as ministry supervisor.
Senior Pastor as Head of Staff.

Terms:

12-month position; 40 hours per week. Exempt under FLSA.

Salary: Varies depending on experience and education

Vacation, holidays, and sick leave and benefits as outlined in Personnel Policy and Employee Handbook (rev. 7/2017).

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